Comparisons of Job Characteristics

Focus Occupation: Art Directors (27-1011)
Associated Occupation: Curators (25-4012)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 30

Focus Occupation: Art Directors (27-1011) Associated Occupation: Curators (25-4012)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation						
English Language	11.2	18.8	10.0	<<	Extensive education and/or training may be required					
History and Archeology	2.6	16.3	2.8	<<	Extensive education and/or training may be required					
Education and Training	9.2	15.0	9.7	<<	Extensive education and/or training may be required					
Fine Arts	2.2	12.6	11.8	0	Current knowledge level may be sufficient					
Administration and Management	8.4	12.5	12.8	0	Current knowledge level may be sufficient					
Sociology and Anthropology	4.1	11.3	3.0	<<	Extensive education and/or training may be required					
Communications and Media	5.3	10.3	12.0	>	Current knowledge level is likely sufficient					
Geography	3.9	10.3	4.8	<<	Extensive education and/or training may be required					
Philosophy and Theology	3.2	7.9	1.5	<<	Extensive education and/or training may be required					
Foreign Language	2.7	5.5	1.8	<<	Extensive education and/or training may be required					

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O^*NET (Occupation Information Network) data.

Skills	Similarity of Focus Occupation to Associated Occupation: 89					
Focus Occupation: Art Directors (27-1011) Associated Occupation: Curators (25-4012)						
Associated Occupation's Key Skills Elements	Average Rating, All Occupations		Focus Occupation's Rating	Evaluation of Focus Occupation		
Speaking	10.8	15.0	14.2	0	Current skill level may be sufficient	

Writing	9.2	14.4	10.8	<<	Extensive development of skills in this area may be required
Time Management	8.9	11.6	11.6	0	Current skill level may be sufficient
Management of Material Resources	3.7	10.1	8.3	<	A higher skill level may be required
Management of Personnel Resources	6.9	10.1	12.2	>	Skill level is likely sufficient
Systems Analysis	6.5	10.1	8.1	<	A higher skill level may be required
Systems Evaluation	6.4	9.9	8.5	<	A higher skill level may be required
Management of Financial Resources	3.3	9.8	8.7	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 93

Focus Occupation: Art Directors (27-1011)
Associated Occupation: Curators (25-4012)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Written Expression	9.8	14.6	11.9	<	Some improvement in abilities may be required
Deductive Reasoning	10.6	13.1	11.4	<	Some improvement in abilities may be required
Near Vision	11.1	13.1	14.4	0	Current ability level may be sufficient
Category Flexibility	9.0	13.0	11.0	<	Some improvement in abilities may be required
Originality	7.6	12.0	16.6	>>	Current ability level is likely more than sufficient
Far Vision	7.8	10.6	8.9	<	Some improvement in abilities may be required
Flexibility of Closure	7.8	10.6	7.9	<<	Extensive improvement in abilities may be required
Visualization	7.5	10.3	12.6	>	Current ability level is likely sufficient
Visual Color Discrimination	6.4	8.9	10.6	>	Current ability level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O^*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 59

Focus Occupation: Art Directors (27-1011)
Associated Occupation: Curators (25-4012)

Work Activities	Exclusivity of Activity
Communicate visually or verbally	56
Make presentations	13

49

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Art Directors (27-1011)
Associated Occupation: Curators (25-4012)

Tools and Technologies

Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.